





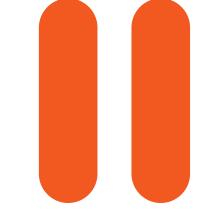




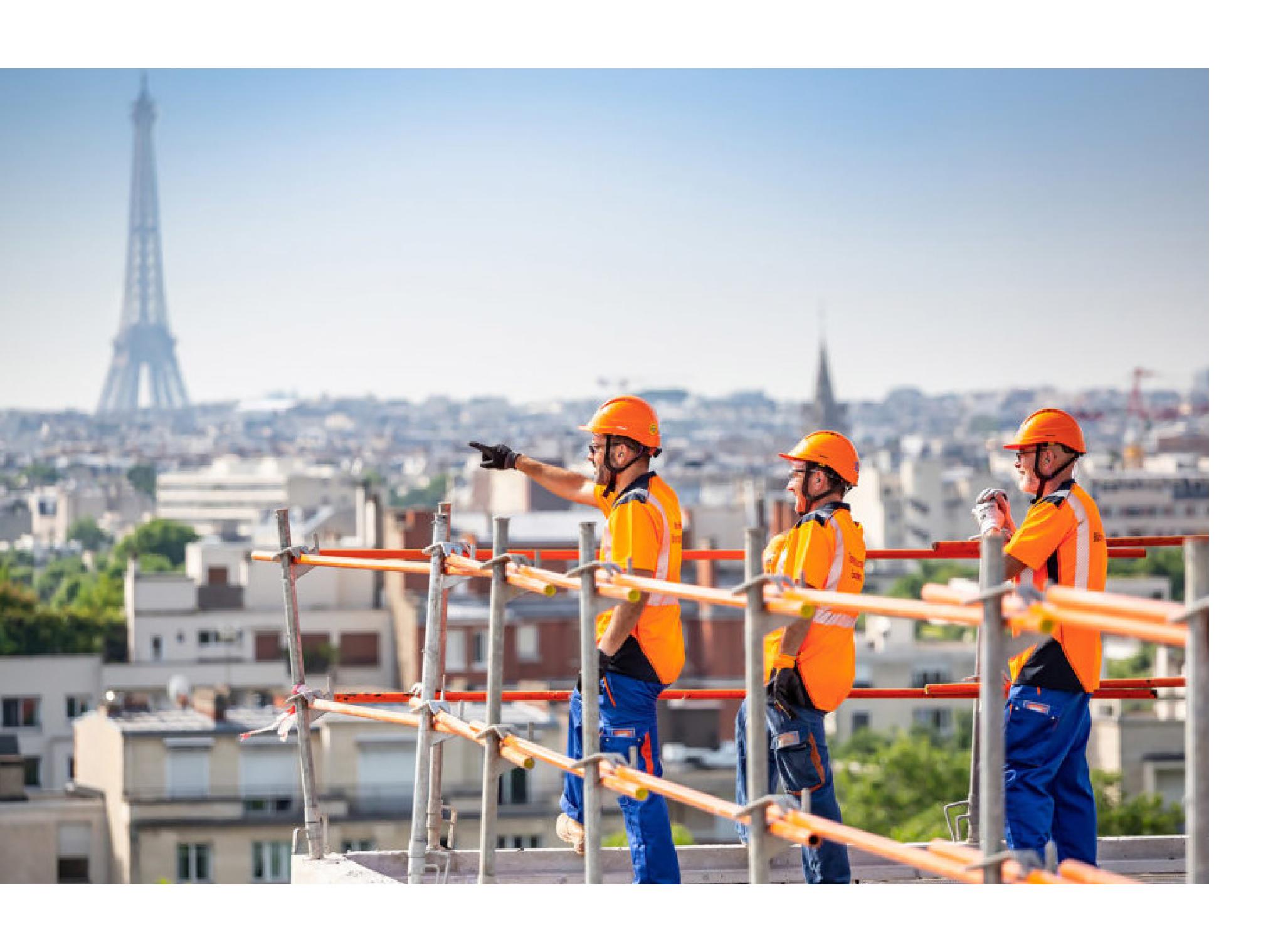
Our **Health Safety & Security** approach is a **lever of attractiveness** for our employees, it demonstrates our **societal ambition** and constitutes a differentiating factor for our customers.

Our Safety culture is supported by the entire **managerial line**, which embodies it on a daily basis and shares it with our own teams as well as with all of our partners.

PASCAL MINAULT



Chairman and CEO
Bouygues Construction



Our ambition

Create and maintain

safe and secure working environments, in going potentially beyond applicable regulations, to prevent the occurrence of a severe accident for all stakeholders on our sites, employees, temporary workers and partners.

Be the leader

within our industry in terms of culture, of health and safety results, in all the countries where we operate.

Guarantee the safety

of our sites and facilities, to protect our employees from any attack on their integrity resulting from risks outside our activities.



roadmap



Our commitment and our culture are the cornerstones of our Health, Safety and Security approach. To achieve our ambition, we will consolidate them by activating 5 levers:

5 LEVERS



Controlling Major Risks as a priority

6 risks underly 80% of severe and fatal accidents that occurred on our sites:





Risks related to mechanical lifting and handling





RISK
WORK
AT HEIGHT
RISK
RISKS related to work at height





Risks related to stability of works and storages





Risks of collision related to the presence of vehicles and pedestrian





Risks related to hazardous energies





Risks related to powered production equipment



WE ARE FOCUSING OUR ACTIONS ON THESE RISKS,

TO AVOID SEVERE ACCIDENTS:

Defining and anchoring the Bouygues

Construction life saving rules as a must for all our operations,

Strengthening the other defence barriers: technical, organisational, managerial and human, for each of the 6 major risks,

Strengthening our technical expertise, increasing trainings.



Deploying and maintaining our Safety Culture



- Rolling out "Safety Leadership"
 programs in the entities across the entire
 managerial line, involving production teams
 as well as support functions,
- Promoting the preparation of work
 methods, the ability to react safely to
 unexpected events and the ability to say
 "Stop" when facing dangerous situations,
- Adopting the managerial attitudes of the "Just & Fair Cultur", and promoting transparency, valuing safe behavior and sanctioning deviations in a relevant way,

- Anchoring this "Safety Culture",
 on a long-term basis, by drawing on the
 Company's Communication and on the
 training programmes for our managers,
- Ensuring adherence with "Management Standards" to make the high standards in force within the company visible to everyone,
- Adapting consistently our performance assessment tools (annual appraisals, bonuses...).



LEVER

Preserving the Health of our employees

- Developing ergonomics, to make work less arduous
- Adopting standards to prevent deferred risks of severe illness (silica, chemicals, etc.),
- Developing prevention measures against addictions and psychological risks.



HEALTH SAFETY SECURITY POLICY

Integrating Security in our prevention approach

- Integrating the risks of malicious acts against people into projects at an early stage,
- Making the necessary arrangements to enable people to be rescued if necessary.





Carrying out control and audit missions

These control and audits are carried out within Health Safety & Security teams, independently from production.

THEY ASSESS THE PROPER IMPLEMENTATION

OF BOUYGUES CONSTRUCTION STANDARDS AND OF

LOCAL REFERENTIALS (UNIQUE OPERATIONAL MANUALS).



Performance — measurement

Performance is measured as follows:

- Number of accidents and events related to Major Risks, regardless of the severity of these events: this measures progress in controlling Major Risks,
- Number of severe: this is taken into account in the assessment of managers.

OUR TARGET IS ZERO SEVERE ACCIDENTS.



These indicators are monitored by each Executive Committee. They concern Bouygues Construction employees, temporary staff and subcontractors, as well as integrated partners on sites where Bouygues Construction has project management lead.

Health, Safety and Security Department

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